Preauthorization is required.

The following protocol contains medical necessity criteria that apply for this service. The criteria are also applicable to services provided in the local Medicare Advantage operating area for those members, unless separate Medicare Advantage criteria are indicated. If the criteria are not met, reimbursement will be denied and the patient cannot be billed. Please note that payment for covered services is subject to eligibility and the limitations noted in the patient’s contract at the time the services are rendered.

DESCRIPTION

The term Gender Dysphoria describes a severe level of discomfort or distress an individual may experience when the gender that is assigned at birth is in conflict with the gender that they most closely associate with. Expression of gender dysphoria may manifest as a strong belief that one’s feelings are typical of the desired gender, as well as a need to be rid of one’s sex characteristics (and acquire the sex characteristics of the desired gender) and a desire to be treated as a person of the other gender. Gender affirmation surgery is the irreversible component of a treatment regime which may also include psychotherapy and hormone therapy. A variety of surgical procedures may be directed at altering an individual’s physical appearance and function to align with that of the desired gender (i.e., male to female or female to male). The permanency of surgical intervention necessitates that medical and psychological evaluations, behavioral trials, and medical treatment are considered prior to this final step.

POLICY

Gender reassignment surgery may be considered medically necessary when all of the following criteria are met:

1. The individual is 18 years of age or older or 21 years of age or older if the surgery will result in sterilization; and

2. The individual has capacity to make fully informed decisions and consent for treatment; and

3. The individual has a persistent and well documented diagnosis of gender dysphoria and has been an active participant in a gender dysphoria treatment program with a Licensed, Qualified Behavioral Health Specialist.

GENITAL SURGERIES

In addition to the criteria 1-3, criteria 4-6 must also be met for individuals undergoing the following genital surgeries: (female to male) hysterectomy, ovariectomy and (male to female) orchiectomy:

4. The individual has undergone a minimum of 12 months of continuous hormonal therapy when recommended by a mental health professional and provided under the supervision of a physician, unless medically contraindicated or the individual is otherwise unable or unwilling to take hormones; and
5. Any significant medical or mental health diagnosis that is present including severe psychiatric disorders and impaired reality testing (e.g., psychotic episodes, bipolar disorder, dissociative identity disorder, borderline personality disorder) which may require psychotropic medications and/or psychotherapy, and including Substance Use Disorder, must be reasonably well controlled before surgery is contemplated; and

6. Two referrals from qualified mental health professionals who have independently assessed the individual are documented. The first referral must be from the individual’s qualified mental health professional that has had the treatment relationship with the individual and the second referral should be from a qualified mental health professional with clinical expertise in this area who has only had an evaluative role with the individual. (see Policy Guidelines)

**Note:** Criterion 7 is required in addition to criteria 1-3 and 4-6, only for (female to male) metoidioplasty, phalloplasty and (male to female) vaginoplasty.

7. Documentation (including the start date) that the individual has completed a minimum of 12 months of successful continuous full time living in the social role congruent with their desired gender which encompasses all life experiences expected to occur as part of family, work and social relationships. (see Policy Guidelines)

**BREAST/CHEST SURGERY**

In addition to the criteria 1-3 and 5 above, the following criterion must also be met for individuals undergoing breast/chest surgeries:

8. One referral from a qualified mental health professional who has independently assessed the individual is documented.

Gender affirmation surgery is considered **not medically necessary** when one or more of the criteria above have not been met.

**Medically necessary** male to female sex affirmation surgical procedures include the following:

- Orchiectomy
- Penectomy
- Vaginoplasty
- Clitoroplasty
- Labiaplasty

**Medically necessary** female to male sex affirmation surgical procedures include the following:

- Hysterectomy
- Salpingo-oophorectomy
- Vaginectomy/colpectomy
- Initial mastectomy/breast reduction
- Nipple reconstruction, including tattooing, following a mastectomy
- Urethroplasty
- Metoidioplasty
- Phalloplasty
- Scrotoplasty
• Implantation of erection and/or placement of testicular prosthesis

Generally speaking, the following services are not covered, and considered cosmetic, unless determined medically necessary to treat the member’s condition, based on scientific, medical literature and Medical Director review (this is not an all-inclusive list):

• Liposuction/body contouring/lipofilling
• Rhinoplasty
• Facial bone reconstruction for feminization or masculinization
• Facial feminization surgery
• Jaw/mandibular reduction/augmentation/sculpturing
• Chin augmentation/reshaping
• Cheek, chin and nose implants
• Tracheal shaving/reduction thyroid chondroplasty/thyroid cartilage reduction
• Face lift (e.g., face, brow, etc.)
• Blepharoplasty/brow reduction/brow lift
• Voice modification surgery
• Hair removal or electrolysis/hairplasty
• Hair augmentation/reconstruction
• Breast augmentation/implants
• Skin resurfacing
• Lip reduction/enhancement
• Procedures (prior to gender affirmation surgery) aimed at preserving fertility (e.g., procurement, cryopreservation, storage)
• Abdominoplasty
• Implants for body contouring (e.g., calf)
• Pectoral Implants
• Collagen injections
• Gluteal augmentation
• Vulvoplasty

POLICY GUIDELINES

tion for Transgender Health (WPATH) is a nonprofit, interdisciplinary professional and educational organization devoted to transgender health.

The choice of genital surgical procedures performed for gender dysphoria are informed by the gender goal, for example vaginoplasty, clitorolabioplasty, penectomy and orchidectomy are indicated for male-to-female transsexuals, and penile and scrotal reconstruction is indicated for female-to-male transsexuals.

Gender affirmation surgery is often the final step of treatment for severe gender dysphoria, the results are irreversible, and the process carries inherent medical and psychological risks. A multidisciplinary approach to treatment including behavioral, medical, and surgical specialists provides optimal outcomes.8,10 A diagnosis of gender dysphoria facilitates access to healthcare, and appropriate treatment. Diagnosis and counseling through a qualified mental health professional facilitates individualized treatment which may consist of hormone therapy, gender affirmation surgery, a change in gender role or a combination of these therapies to achieve the goals of comfortable gender role expression and improved quality of life while providing appropriate medical services.

Hormone therapy may also be recommended to precede gender affirmation surgery and must be undertaken only with medical supervision. Hormone therapy begins the physical gender transition process by altering skin, body hair, muscle mass and strength, voice quality, body fat distribution as well as the size and function of sex organs. Hormone therapy is utilized to modify secondary sex characteristics while gender affirmation surgery permanently alters primary sex characteristics.

Gender affirmation surgery is the most deliberated step, and may be considered for some genital surgeries only after 12 months of real-life experience living in the desired gender role to provide a realistic awareness of the personal, vocational, legal, economic, educational and familial adjustments which accompany a gender role transition when the surgical intervention being considered is metoidioplasty or phalloplasty. Living in an identity congruent gender role enables individuals to socially adjust and relate to family, friends, and their community in their desired gender role. (Note: Verification via communication with individuals who have related to the individual in an identity-congruent gender role, or requesting documentation of a legal name change, may be reasonable in some cases.)

At least one of the professionals submitting a referral letter must have a master’s degree and be capable of adequately evaluating co-morbid psychiatric conditions. It is also required that mental health professionals treating gender dysphoria have had continuing education in the assessment and treatment of gender dysphoria. For providers working with a multidisciplinary specialty team a clearly documented assessment and recommendation in the patient’s chart may adequately replace the requirement for a letter.15

According to the Standards of Care for the Health of Transsexual, Transgender, and Gender-Nonconforming People, version 7 published by WPATH each recommendation letter for surgery from a qualified mental health provider should include all of the following content:

- The clients general identifying characteristics;
- Results of the individuals psychosocial assessment, including any diagnosis;
- The duration of the mental health professional’s relationship with the client, including the type of evaluation and therapy or counseling to date;
- An explanation that the criteria for surgery have been met, and a brief description of the clinical rationale for supporting the patient’s request for surgery;
- A statement that informed consent has been obtained from the patient;
- A statement that the mental health professional is available for coordination of care and welcomes a phone call to establish this.
BACKGROUND

In May 2013, the American Psychiatric Association published an update to their Diagnostic and Statistical Manual of Mental Disorders, Fifth edition (DSM-5). This update included a significant change to the nomenclature replacing the term “Gender Identity Disorder (GID)” with “Gender Dysphoria”. The new criteria for adolescents and adults are as follows:

Gender dysphoria in Adolescents and Adults*

A. A marked incongruence between one’s experienced/expressed gender and assigned gender, of at least six months duration, as manifested by at least two of the following:
   1. A marked incongruence between one’s experienced/expressed gender and primary and/or secondary sex characteristics (or in young adolescents, the anticipated secondary sex characteristics).
   2. A strong desire to be rid of one’s primary and/or secondary sex characteristics because of a marked incongruence with one’s experienced/expressed gender (or in young adolescents, a desire to prevent the development of the anticipated secondary sex characteristics).
   3. A strong desire for the primary and/or secondary sex characteristics of the other gender.
   4. A strong desire to be of the other gender (or some alternative gender different from one’s assigned gender).
   5. A strong desire to be treated as the other gender (or some alternative gender different from one’s assigned gender).
   6. A strong conviction that one has the typical feelings and reactions of the other gender (or some alternative gender different from one’s assigned gender).

B. The condition is associated with clinically significant distress or impairment in social, occupational, or other important areas of functioning.


Sex affirmation therapy encompasses all the psychological, medical and surgical procedures involved in the transition from one gender presentation to another and may include hormone replacement therapy and various surgical procedures as well as psychological counseling and an extended period of time living completely in the desired gender role.

Services that are the subject of a clinical trial do not meet our Technology Assessment and Medically Necessary Services Protocol criteria and are considered investigational. For explanation of experimental and investigational, please refer to the Technology Assessment and Medically Necessary Services Protocol.

It is expected that only appropriate and medically necessary services will be rendered. We reserve the right to conduct prepayment and postpayment reviews to assess the medical appropriateness of the above-referenced procedures. Some of this protocol may not pertain to the patients you provide care to, as it may relate to products that are not available in your geographic area.
REFERENCES

We are not responsible for the continuing viability of web site addresses that may be listed in any references below.